

WESTOAKS BUILDERS LTD
Equal Opportunities & Diversity Policy

Reviewed and approved 14th January 2012

1. Policy Statement

Westoaks Builders Ltd (“the Company”) is committed to achieving a working environment which provides equality of opportunity and freedom from unlawful discrimination on the grounds of race, colour, nationality, ethnic origin, gender, marital status, disability, religious beliefs, age or sexual orientation. This Policy aims to remove unfair and discriminatory practices within the Company and to encourage full contribution from its diverse community. The Company is committed to actively opposing all forms of discrimination.

The Company also aims to provide a service that does not discriminate against its clients and customers in the means by which they can access the services and goods supplied by the Company. The Company believes that all employees and clients are entitled to be treated with respect and dignity.

2. Objectives of this Policy

2.1 To prevent, reduce and stop all forms of unlawful discrimination.

2.2 To ensure that recruitment, promotion, training, development, assessment, redundancy and service provision are determined on the basis of capability, qualifications, experience, skills and productivity.

3. Designated Officer

For procedures and further information CONTACT:-

Name: Theresa Noble

Position: Director

Telephone Number 01424 858186